

Toolbox Talk

Name of Company _____

Date: ____ / ____ / ____

Sprains & Strains

Sprains and strains can occur anywhere--in the workplace, during recreational and sporting events, and at home. In order to understand these injuries, it is necessary to understand a little about the makeup of the human body. The human body is designed with some very sound mechanical principles.

When doctors talk of sprains and strains, they speak of ligaments and tendons. Ligaments are tough, fibrous, cord-like materials that connect bone to bone. Ligaments most commonly are associated with joints, with one bone connecting to another--at the elbow where the forearm is joined to the upper arm, at the knee, at the shoulder, at the wrist, at the hip. Wherever there is a joint, you'll find ligaments. Tendons are of similar material, but their function is to attach muscle to bone.

Muscles of motion are almost always found in pairs, and usually cross the joints of bones. When one muscle contracts to move a part of the body, its partner relaxes. You most likely have at one time or another experienced a cramp in your leg or foot. This occurs when the body is confused and contracts both muscles at the same time. Because they are balanced, each tries to overcome the other's resistance without success, and this "ties you up in knots."

You probably all know about sprained ankles and strained elbows, but the back is an area where strains and sprains often occur. Back sprains and strains are also the most costly to the individual. A strain occurs whenever a muscle is stretched beyond its limit. Muscles do a great deal of work. However, they must be conditioned if they are to perform in a given way. Professional athletes condition their muscles through rigorous training. We also must condition our muscles. However, even the conditioned athlete or worker cannot exceed the limitations of the muscles. When a muscle is stretched too much, the ligaments

pull and sometimes even tear. Stretched ligaments and tendons are termed strains. A sprain is when tearing has occurred.

The workplace provides many opportunities for the occurrence of sprains and strains; the most common is material handling. We all handle material in one way or another. Even the office worker is involved with material handling when picking up a package, box or chair to move it. Take a minute to consider all the operations in your area that might involve material handling and how they might cause a sprain or strain.

Material handling strains and sprains are often caused by overexertion. You can see from the list we just made that we do have the potential for sprains and strains in our area. Other movements can also cause sprains and strains--overreaching or overextending a part of the body; reaching over something to pick up a load; or trying to reach a top shelf without using a proper stool or ladder.

A few basic rules to remember are:

- Before you begin, size up the job. Is there a better way? Look into ways to eliminate or reduce lifting, lowering, pushing, pulling and carrying whenever possible.
- Get help when the load is heavy, awkward or unstable.
- Make sure there are no slipping or tripping hazards in your work area or around your home. The sudden jerk caused by a slip or trip can cause a sprain or strain.
- Don't overextend yourself--use a step stool or ladder when lifting above shoulder height.
- Try to keep yourself in good condition.
- Take a lesson from athletes--don't rush into a job cold. Warm up your muscles first.
- Hold the load close.
- Avoid twisting your body while handling a load. Work smarter, not harder--it's easier and safer.

Names of attendees:
