

SAFETY MEETING

Company Name: Superior Waterproofing

Tool Talk # 42

Date: 11/27/2020

Violations - PPE, General Safety & Covid

The speed limit sign says 55mph. Speed limits are posted to keep everyone safe. Would we travel 55mph if there were no consequences? If no one enforces the rules there isn't any reason to have rules.

OSHA states that to have an effective safety program there has to be consequences when safety rules are not followed. We have violation forms that we need to review.

PPE and General safety is 3 strikes, your out. Fall protection is 2 strikes and Trenching/Shoring is a 1 strike rule. Violations can be written by any manager at Superior including Job Foremen.

COVID-19- CDC, OSHA and AGC recommends that everyone wear a face covering when they cannot maintain 6ft distance from anyone outside of their household. This can be a mask, face shield, respirator etc. At different times this year St. Louis City, County and outlying counties have REQUIRED face coverings.

*AGCMO Secures Clarification on St. Louis County Mask Mandate- Last week, St. Louis County Executive Sam Page issued new/amended COVID-19 orders which became **effective November 17th. The Face Coverings Order requires that face coverings be worn by "All persons over the age of 5 outdoors in a public space when anyone other than members of their household or living unit will be within six feet. On behalf of our members, AGCMO spoke with St. Louis County officials and have confirmed that construction industry personnel working outdoors on a construction project are NOT exempt from the current Face Coverings Order.***

As President of Superior Waterproofing, **Don is requiring face coverings on all of our jobsites, in the shop and office until further notice. This will be enforced by our PPE & General Safety Violation form.** Face coverings are for your safety as well as everyone else. COVID positive cases are on the rise and we just had one on a jobsite last week. Do your part to protect yourself and family.

Daily Screening – Take your temperature every morning before you come to work. Call Bob if not feeling well. You should also have hand sanitizer and tool cleaner/sanitizer on every jobsite. If not call Greg or pickup the next time you come to the office/shop. (Bottles can be refilled). Hand sanitizer should be used when passing items from one to another, breaks, meals etc. when hand washing is not an option. Tool cleaner/sanitizer should be used before you use any tool on your jobsite, in case the person who used the tool before you has Covid or any other virus.

WHAT UNSAFE OPERATIONS DID YOU FIND ON YOUR JOBSITE THIS WEEK? _____

What Corrective action was taken? _____

Meeting Attended By _____

Supervisor's Signature _____

PERSONAL PROTECTION EQUIPMENT VIOLATION

Employee Name: _____ Date: _____

Observed By: _____ Trade: _____

Signature: _____

The above stated employee was observed not complying with OSHA and/or Superior Waterproofing's Personal Protective Equipment Policy.

I. Observed Violation

- | | |
|---|---|
| <input type="checkbox"/> Hard Hat | <input type="checkbox"/> Respirator |
| <input type="checkbox"/> Safety Glasses | <input type="checkbox"/> Hearing Protection |
| <input type="checkbox"/> Face Shield | <input type="checkbox"/> Work Wear |
| <input type="checkbox"/> Gloves | <input type="checkbox"/> Other _____ |

A. First Violation

- Written warning
 Written warning and repeat Safety Orientation

B. Second Violation

- Written warning and repeat Safety Orientation
 Two (2) Day suspension and repeat Safety Orientation

C. Third Violation

- Immediate termination if within a (12) month period of the first recorded offense. The termination shall be for safety reasons.

***IMMINENT DANGER VIOLATION**

- Immediate termination. The termination shall be for safety reasons.

Location and description of observed violation: _____

Reviewed by: _____

Safety Department Signature
Cc: Don Muren

Employee Signature _____