



# FIVE FOR SAFETY

## Hard Hats

3/10/17

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A jobsite safety education program for use by Contractor Members of the Mason Contractors Association of St. Louis

### Purpose

Insure employees understand the requirement and necessity of wearing a hard hat on the job site.

### Discussion Points

1. A Bureau of Labor Statistics study of head injuries at the jobsite revealed:
  - a. Hard hats were worn by only 16% of the workers sustaining head injuries.
  - b. Cuts or bruises to the scalp and forehead occurred in 85% of the injuries studied.
  - c. Workers sustained concussions in 26% of the head injury cases.
  - d. In more than a third of the head injury cases studied, the injury resulted from a falling object(s) striking the head.
2. If there is any part of a building or structure, any material or equipment stored or in use, or any work of any kind above or next to where an employee is working, there is "reasonable possibility" of exposure to hazards that could result in a head injury.
3. Hard hats guard against impact blows. They also resist penetration and absorb the shock of a blow.
4. All employees of this company are required to wear hard hats while working on any company construction job. THIS IS SUPERIOR'S POLICY.

### OSHA Requirements:

1. The employer is responsible for requiring the wearing of appropriate personal protective equipment in all operations where there is exposure to hazardous conditions. (29 CFR 1926.28(a))
2. Employees working in areas where there is a possible danger of head injury from impact, or from falling or flying objects, or from electrical shock and burns, shall be protected by protective helmets. (29 CFR 1926.100(a))

QUESTIONS: 1) Superior's policy is hard hat, glasses, and gloves will be worn at all time on all jobsites regardless of temperature. (Initial that you understand) \_\_\_\_\_

Reviewed MSDS # \_\_\_\_\_ Subject \_\_\_\_\_

Meeting Attended By \_\_\_\_\_

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Supervisor's Signature \_\_\_\_\_